

# PROPHETIC TEAM DYNAMICS



**Sharon Gonzales**

*This manual is a basic training guide for developing strong prophetic teams and growing the prophetic gifts.*

Life As One Ministries

2020

## *Prophetic Team Dynamics*

*by Sharon Gonzales*

This manual is a basic training guide for developing strong prophetic teams and growing the prophetic gifts. The primary focus is to equip prophetic groups in ministering as teams.

To contact the author about speaking at your conference or church, please go to [www.lifeas1.com](http://www.lifeas1.com). Or email Sharon Gonzales at [sharon@lifeas1.com](mailto:sharon@lifeas1.com).

Edited by Svetlana Sosnina

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## Letter to Prophetic Leaders and their Teams

Dear Instructors and Facilitators,

I present this training manual with great joy, as a love gift to the body of Christ. God's prophetic "lifelines" – His prophetic gifts – are designed to bring us into deeper love for Him and His body. As an instructor for prophetic team development, you are privileged to experience the life of His Word in Ephesians 4:

*"For the equipping of the saints, for the work of ministry, for the edifying of the body of Christ. Until we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ... Speaking the truth in love, may [we] grow up in all things into Him who is the head—Christ— from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love" (Ephesians 4:12-13, 15-16).*

Training the body of Christ to function together, in harmony with one another, for the purpose of love, is a high calling. You will experience the wisdom of God, as you watch your teams mature in the skills needed to work together for the greater good.

Here are suggestions that will add to the life-giving experience of this course:

- First, it is important that you were previously trained by this course and spent time practicing your prophetic gifts as a team.
- As an instructor, you can be sure to cultivate the learning environment by encouraging loving meditation upon scripture and developing intimacy with God through worship.
- Operating in our prophetic gifts is a spiritual activity. Students need safe opportunity to practice their spiritual prophetic "muscles." We want them to feel at ease and to move beyond their intellectual boundaries. One of the best ways to do this is to teach each lesson first by giving the information, and immediately follow with practice sessions.
- I like this saying "When I hear it, I forget it. When I see it, I remember it. When I do it, I know it."

If you have questions, you can speak with the instructor who trained you by this course. Or you may contact me by email, [sharon@lifeas1.com](mailto:sharon@lifeas1.com).

Thank you for saying "yes" to the Lord. *"May the God of endurance and encouragement grant you to live in such harmony with one another, in accord with Christ Jesus, that together you may with one voice glorify the God and Father of our Lord Jesus Christ" (Romans 15:5-6).*

By His grace, peace and love,

Sharon Gonzales

## I. TEACHING NOTES

### Session 1. Building Healthy Teams

*A wise man will hear and increase learning, And a man of understanding will attain wise counsel, To understand a proverb and an enigma, the words of the wise and their riddles.  
(Proverbs 1:5,6)*

#### A. Characteristics of healthy teams

1. We honor each other.
  - We practice the prophetic spirit in the team, and build up one another.
2. Teams are to function as one unit.
  - We are stronger together.
  - Cover each other
  - Build cooperation between each other.
3. Each team member has a teachable spirit, humble heart.
4. We cooperate with established ministry guidelines.

#### B. We want to treat our team members the same manner that Jesus treats His Bride

1. We want every person on the team to be valued, appreciated, and connected to each other. Each person has great value and has a voice.
  - Therefore, exhort one another, and build each other up, even as you also do. (1 Thes. 5:11)
  - Now thanks be to God, who always leads us in triumph in Christ, and reveals through us the sweet aroma of his knowledge in every place. (2 Cor.2:14)
  - To them God was pleased to make known what are the riches of the glory of this mystery among the Gentiles, which is Christ in you, the hope of glory. (Col 1:27)
2. Each of us carries the privilege of serving the team.
  - We submit to a higher standard. We first serve Jesus, and then we turn to serve His Bride within the team. Serve and honor.
  - \*How can I best love the ONE before me?
  - As we serve one another as a team, we will help open the way into greater manifestation of Holy Spirit. Not by might, not by power, not by gift, but by His Spirit.

#### C. Prophetic ministries of honor

1. Lana Vawser, Australian prophet, gave a word in 2019 about commissioning prophets of honor. Prophets of honor are those who excel in honoring each other and the Body of Christ.

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- I believe this word is for us. It is for the nations as they grow in stewarding the prophetic gifts.
  - During this time of acceleration and experiencing of God's presence in a greater way, we are exhorted to practice greater ways of serving one another.
  - Together and as individuals, we want to see Jesus manifested in our team and to the people for whom we pray.
2. We are not seeking promotion or increase of our mantle.
- We do not want to be caught in competition.
  - Rather, we want to excel in serving and honoring one another, as Jesus does for us.
  - We delight in ushering in God's presence.
  - As we go lower, the fruit of the prophetic ministry will increase.
  - We become sons of God who are peacemakers – meek ones who walk in integrity. We ask Jesus for purity of heart, so that we can better see Him and declare the knowledge of God.

### D. Building your team as one unit

1. Together, teams need to discover what it means to be a team and what godly characteristics will your team display?
  - Establish team values and understand how to cultivate these values.
  - Discover the values that we uphold for the ministry as a whole.
2. Consider seeking values for the team to function like a family. What will be the relational dynamics between each other, with God, toward others?
  - An example of priorities - first love to Jesus, express second love within the team, express love to people who come to ministry- third.
  - Father God focus. I will be a Father unto you, and you shall be My sons and daughters, says the Lord Almighty. (2 Cor.6:18)
  - Love characteristics. Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonor others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres. (1 Cor. 13:4-7)

### E. Activation 1

Ask participants to review their notes and extract the main points. Convert the main points into declarations. Ask participants to stand and speak their declarations at the front of the class.

### F. Activation 2 – Home Assignment

1. Begin to meet together as teams, to discover what it means to be a team. The goal is to establish team values and determine how to practice these values as a team.
2. Questions to ask in your meetings:
  - What values will we practice as a ministry?

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- What values will we embrace as team members, for team unity?
  - What values will help us grow together as a family? What will help the relationships between each other, with God, with others?
  - Include scripture as your foundation.
  - Who is the person or people with team leadership gifting, who can become the team leaders?
  - Understand practical applications – how to implement the practice of the values.
3. For the teacher – set dates for milestones.

### G. Activation 3

1. One of the best ways we can build up our teams is to prophesy to one another!
  - Divide into teams of 2-3
  - Each team will receive and give prophetic words for another team in the group. We are prophesying by teams.
  - Use this theme to ask Holy Spirit about direction: Nine fruits of the Spirit (Galatians 5:22,23): love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control.
2. Debrief
  - Tell us how the word you received seemed to hit the mark.
  - Tell us how the word you received could have been given at a deeper level.



## Session 2. God's Communication Highway

### A. Spirit of prophecy – the communication of who God is

1. The Spirit of Prophecy is the testimony of Jesus. (Rev. 19:10)
  - The testimony of Jesus is seeing Jesus.
  - Seeing God, hearing God, knowing God, His heart, His mind.
2. God wants two-way conversations – this is a blood-covenant right for every son and daughter.
  - Two-way conversation with God is His prophetic communication highway.
  - When we pursue the knowledge of God by practicing our prophetic gifts, we enter into conversation with God's heart.
  - God is realigning and transforming the prophetic ministry across the globe, to be plugged into the ways of His heart.
  - He intends to show who He is throughout the nations, by His prophetic heart and ministry.
  - Holy Spirit will spread the knowledge of God's intimate communication with Him – His prophetic highway – across the nations.

### B. Prophetic communication highway

1. Let's look at what God's prophetic communication highway might look like.
  - He provides signposts for us.
  - Refer to Class Handout [\*Prophetic Communication Highway\*](#)<sup>1</sup>
2. Signpost 1 – Love of God for us.
  - His love for us is the on-ramp, the door, into His love for people.
  - 1 Dear friends, let us love one another, for love comes from God. Everyone who loves has been born of God and knows God... 9 This is how God showed his love among us: He sent his one and only Son into the world that we might live through him... 11 Dear friends, since God so loved us, we also ought to love one another... 17 This is how love is made complete among us so that we will have confidence on the day of judgment: In this world we are like Jesus. (1 John 1:7,9,11,17)
3. Signpost 2 – I want to serve.
  - My confidence in the love of God influences my desire to pursue love for people. First and second commandment.
  - I need God's compassion.
  - God, give me Your desire to love people through the gift of prophecy.
  - Give me Your desire to do the work of prophetic ministry.

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<sup>1</sup> Inspired by Graham Cooke and Bob Hartley. <https://www.bobhartley.org/3-distinctive-ways-doors-hearing-gods-heart-hope>

- We are not called to pursue our own gifting or ministry, but to pursue the love of God for ourselves and other people.
  - By learning how to be sensitive to the Holy Spirit, we learn how to be sensitive to those around us.
4. Signpost 3 - God, I see You are good.
- We ask to see God for who He is, on behalf of another.
  - Show me Your heart for this person.
  - Let me carry the fragrance of the knowledge of You.
  - I want to taste and see Your goodness, and reflect Your goodness to another. (It takes hours, week, months to pursue this depth of the knowledge of God. It is cultivated in your secret place, in communion and meditation upon Him.)
  - The first revelation might be the simple key reality of a situation. We continue to pursue the knowledge of God here, with the spirit of understanding. It is not about the situation, but it is about God's heart.
5. Signpost 4 - My intimacy and friendship with You grows.
- Then the Lord said: "Shall I hide from Abraham what I am about to do"? Gen 18:17
  - Conversations with God lead to intimacy and friendship with God. It's not about promotion. If the prophetic is not leading you into closer relationship with God, then step back and ask why.
  - Prophetic ministry is not about recognition.  
Now a poor wise man was found in the city, and he saved the city by his wisdom. Yet no one remembered that poor man. (Ecc 9:15)
6. Signpost 5 - You give me Your heart's intentions for this person.
- I ask questions of Your heart, and You give to me Your affection for Your people.
  - Your prophetic highway is the way into Your nature and intimacy with You.
  - You cause me to fall in love with people. \*Wait for the love.
  - When I expect God to use me to prophesy, I look for the person who God wants to touch.
  - Before opening my mouth, I pray for the person, asking God for His burden. His burden is the weight of His good intentions for them.
  - I wait for the revelation of God's heart for the person or situation.
  - I receive the desire for God's loving best to become visible in their life.
7. Signpost 6 - I will speak Your word of life.
- I am convinced You want to say something to this person through me.
  - I **te** encounter Your name for this person; Your nature; how You are revealing Yourself.
  - You convince me that You want to say and do something through me. The communication becomes clear.
  - You give me Your affections and words to express Your intentions, what You want to say.

### C. Activation 1

Ask participants to review their notes and the extract main points. Convert the main points into decrees. Ask participants to stand and speak their decrees before the class.

### D. Activation 2

Provide time for participants to speak with God.

Part 1- Ask Jesus about a difficult situation on your teams. Ask Him to speak to you and show You His view of it/him/her.

Part 2-Jesus, How do I agree with You? What are my action steps?

Part 3- Debrief.

### E. Activation 3- Home Assignment

This activity will develop prophetic teamwork and will stretch their ministry to function beyond the usual prophetic ministry schedule.

1. Each team will ask Holy Spirit to lead them to ministry to a person or a group of people who are not part of the prophetic ministry. For example, it could be a family, the worship team, church elders, a workplace setting.
2. Each team will meet and prepare to receive prophetic word.
  - Before you inquire of God, team members will pray and declare through parts of God's [\*Prophetic Communication Highway\*](#).
  - Ask Holy Spirit what questions to ask, from [\*Helpful Focus Questions\*](#) Handout.
  - They will record the prophetic word by audio. And send the audio to the recipient.

## Session 3. Seeing and Doing What Father Does

### A. Father created us to be influencers, to inspire the world around us

1. The seventh longing<sup>2</sup> that God places inside of us – the desire to have an impact.
2. Knowing we have limited time in this life, we long to make a difference that will last far beyond our lifetime. We are wired to make an impact for eternity. We were created to be relevant and significant. God designed us to desperately want to make a difference in the lives of others. (Paraphrased)

### B. Abba Father gives each of us a field or fields, where we can be influential

1. God places us into an appointed field, or assignment, or project.
  - It is a heavenly assignment, given by Father to His son/daughter.
  - These assignments or fields can become a part of our calling. – (Gen 1:26-31) God gave Adam the garden, to multiply, name the animals, take dominion.
2. We are placed in THIS field (the field of prophetic ministry) because Father invited us into it.
  - It is a gift from your Abba Father.
  - He says, this is your field. It is your field for harvest.
  - It is an inheritance from your Father.
3. **Your** field is His field.
  - Where you are sent, God has already been there. It was His field first.
  - “For in this the saying is true: ‘One sows and another reaps.’ I sent you to reap that for which you have not labored; others/another have/has labored, and you have entered into their labors.” (John 4:37-38)
  - Others have labored, and you have entered into their labors. We enter into another’s labor. Who is this other/another? It is Father.
  - Have you considered that this is YOUR field, a gift from Father?
4. **Pause and ask**
  - Let’s pause and take time to talk to Him.
  - Refer to Class Handout [\*Presence-Centered Leadership\*](#), Part 1.
    - 1) Father, is this field (your current placement in prophetic ministry) my inheritance?
    - 2) How have you prepared this field so that I will receive a harvest?
    - 3) What are Your promises for this assignment, in this field?

### C. In our fields, Jesus leads us by friendship<sup>3</sup>

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<sup>2</sup> Mike Bickle and Deborah Hiebert, *The Seven Longings of Human Heart*.

<sup>3</sup> Resource: Bill Johnson, Bethel Church Redding

1. Relationship-oriented versus Task-oriented
  - It is challenging to fulfill our position, to be faithful stewards. One of the biggest challenges is falling into the trap of leading primarily by tasks, versus leading by relationship.
2. *I no longer call you 'servants', I call you 'friends'. (John 15:15)*
  - Servants are task-oriented. Their entire heart is to do what's on the list to please the master, accomplishing the assignment.
  - Friends of God carry their tasks in submission to God's heart desires. Yes, they will complete the list. However, they will function by the higher value of knowing, embracing, and agreeing with Jesus as Friend.
  - Friends of God leadership – receive their ability to complete God's assignments by drawing upon God's desires. "I will give my heart to God first, before giving my heart to the task."
3. Pause and ask
  - Let's pause and take time to talk to Him.
  - Refer to Class Handout [\*Presence-Centered Leadership\*](#), Part 2.
  - As a leader, when you partner with God to accomplish a goal, what is your main focus – the to-do list or seeking God's relationship to accomplish what is needed?
  - Who or what am I following – A task list or what I see Father and Jesus doing?

#### **D. Presence-centered leadership**

1. Jesus did this. He led from Father's presence.
  - John 5:19-20 Jesus therefore answered them, "Truly, truly, I tell you, the Son can do nothing of himself, but what he sees the Father doing. For whatever things he does, these the Son also does likewise. For the Father loves the Son, and shows him all things that he himself does. He will show him greater works than these, that you may marvel.
  - He only did what He saw the Father do, and only said what He heard the Father say. Jesus was motivated by relationship with Father as first priority.
  - We don't just follow certain spiritual laws (task-focused); we respond to the leading and presence of God.
  - Something to consider: Are you working on any tasks or projects that are not inspired by what Father is doing?
2. Leading effectively by God's presence
  - God's presence is always in us, never changing and never leaving us.
  - However, there is another type of presence we experience with Him – when God rests upon us.
  - How to live as a presence-centered person? How to receive God's presence upon me, so that others will benefit from HIS Presence?
3. Presence-centered leadership will change the atmosphere around you.

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- We serve best by partnering with God for atmosphere change, releasing His presence into where we are and upon people.
  - As leaders, we must possess this lifestyle. Because our role is to lead people into God's presence, into His life.
  - Presence-centered lifestyle is rooted in desiring to know God's heart and to agree with Him.
4. Presence-centered leadership thrives when we seek God for His heart towards people.
- Then we can express His heart.
  - Which is true kingdom leadership.

### E. Activation 1

- Let's understand more of Jesus' leadership style.
- Refer to Class Handout [Presence-Centered Leadership](#), Part 3.
- Look at these passages:
  - Jesus' relationship with Father, John 5:16-30
  - Jesus' relationship with His disciples, Mark 10:42-45
  - Notice the action words which stand out to you. Underline or write down those words. Ask God how these action words apply to you, in your current roles and season.

### F. Activation 2 – Home Assignment

1. Refer to Class Handout [Presence-Centered Leadership](#), Part 4.
2. Performance-oriented leadership is a natural part of our old man. If our old man is still alive and wants recognition by a leadership role, this will pull us into a worldly leadership style. Ask Holy Spirit to show you if there are any places in your heart that are more performance-focused than relationship-focused.
3. Consider the projects you are currently are working on. Read Luke 10:38-42. Ask Jesus to show you His heart plans and desires for each of your projects. Ask Him to show you how to join Him in the project, rather than performing for Him or others.
4. Are you working on any tasks or projects that are not inspired by what Father is doing? How can you allow God to be the central focus? In what way will this impact the people you are leading?

### G. Activation 3

Review previous home assignments.

## Session 4. Strengthening the Quality of Your Prophetic Words

### A. Review home assignment from previous week

### B. Prophecy

- The primary focus for this session will be to practice evaluating our prophetic messages.
- 1. We will strengthen the quality of our prophetic messages by asking for feedback after the message is given.
- 2. It is a very good way to grow and mature our gifts.
- 3. Healthy churches and organizations create an environment where people are free to “miss it.”
- 4. Maturity doesn’t come without growth and growth doesn’t come without growing pains.
  - Give Class Handout [Evaluating Prophetic Messages](#) (See Resource section)
  - Review the evaluation questions on the handout.

### C. Activation

- You will prophecy to the second person on your right (class is sitting in a circle).
- We will allow time to ask God about His prophetic message.
- Then we will take turns prophesying.
- Everyone will hear all prophecies.
- After prophesying, each of us will give feedback to the person who prophesied to us. We will answer the questions in the handout, [Evaluating Prophetic Messages](#).
- Is the message in line with scriptural principles?
- Does your spirit man receive it (but maybe not your emotions or mind)?
- Does the message seem like an absolute promise or a potential one?
- Does the message seem like a now word or just a possibility?
- What is the fruit of the message – righteousness, peace and joy, or fear, confusion, anxiety?
- Give gentle but honest feedback.
- Let them know how the message blessed you or encouraged you.
- If the message is a “miss,” kindly and truthfully say why. Be simple and brief.

### D. What is false prophecy vs. immature prophecy <sup>4</sup>

1. One of the primary differences between false prophecy and immature prophecy is the motivation behind the prophetic message.
  - Is this word derived from leaning into God or is it from our own desires?

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<sup>4</sup> Resource <https://burtonjcampbell.wordpress.com/2006/05/02/prophecy-series-lesson-12-handling-wrong-prophecy/>

- Accuracy is not a measurement to determine false prophecy or immature prophecy.
2. False prophetic ministry can develop where there is a lack of accountability and the lack of being rooted in a local church.
- It is deceptive and deliberately leads people away from God. Jer. 23:16-18,26
  - When people prophesy from their own spirit. They have seen nothing and are simply inventing words. Deliberately speaking what others want to hear. 2 Tim. 4:3-4
  - Sometimes uses prophetic ministry to gain control of people's lives, usually for reasons of personal gain, wealth and/or ministry advancement.
  - False prophecy can significantly affect us in a negative way. It can open the door to dark human and demonic activity. Such words should be rejected, broken and treated like a curse.
3. Immature prophecy. We're growing in using our gifts and will make mistakes. It is unavoidable.
- Occurs with inexperience and poor habits that have are uncorrected.
  - Operating from soul realm. Unless you have been trained to discern the Holy Spirit, you can pick up on the "soulish" realm and not realize it. When a Christian is doing this, they are usually operating in logic, or their own minds, opinions or offenses rather than God's words.
  - Poor prophecy can occur among groups that expect all prophetic words to be given spontaneously. A lack of reflection, listening and prayer can cause revelational words to be given prematurely, without the full counsel of God.
  - There is a lack of an on-going scriptural foundation and a regular prayer time with the Lord. It becomes dependent on the mood of the moment.
  - Relies on physical sensations. What you see or hear in the natural realm.



## Session 5. Practice, Practice, Practice

### A. Review home assignments

1. Establishing team values
  - See Session 1, IV. Activation 2 – Home Assignment for the assignment details.
  - What are the teams' next steps for establishing team values?
2. Home assignment 2
  - See Session 2, V. Activation 3- Home Assignment for the assignment details.
  - Teams will give testimony about their experience with this assignment.

### B. Suggested activities for continuing to develop your gifts

1. Practice prophetic activation exercises when you meet. Refer to [Prophetic Activation Exercises](#) for suggestions.
  - Creatively practice your gifts together.
  - Practice ministering together as teams (teams of 2-3 people).
2. Apply your gifts regularly. Do not wait until your prophecy room assignment to use your gifts. Here are some ways to effectively grow your gifts together as teams or as individual ministers:
  - During your secret place prayer time, pray for someone during the week and give word in writing, or as an audio file or video file. Experiment with how to receive and give.
  - Assign names of people for whom to pray and then send 1-2 sentence prophetic words by SMS or email.
  - Prophecy teams pray for a worship team and then send prophetic words to them by audio or video file.
  - Prophecy teams pray for intercessors in your church and then send prophetic words to them by audio or video file.
  - Try practicing the above ministry as a "blind prophecy." Your ministry leader will give you your assignment, but you will not know who it is.

### C. Fun Practice

- The leader secretly assigns one person in the training meeting as the target for prophetic ministry.
- Give time for the group to ask Jesus for His word for this person.
- People begin to prophesy to the mystery person, without knowing who the person is.
- Leader reveals the mystery person.
- Apply [Evaluating Prophetic Messages](#).

## Session 6. Team Leadership and Team Cooperation

### A. Team leading

1. Team leaders establish the atmosphere. Refer to [Preparing, Briefing, Debriefing](#) in the Resource section.
  - Team leaders begin prophetic ministry sessions with simple instructions and prayer.
  - Usually the team leader gives the first prophetic word, but not always.
  - Another team member may close with prayer, end the session, and politely escort the person out.
  - Leaders facilitate the debrief.
2. How to give better service to people and increase the quality of your group ministry.
  - Ask Holy Spirit for the team anointing.
  - Connect your word together with the other team members' words.
    - This will help the receiver better understand what God is saying.
    - Functioning together in this way will also grow your gift of interpretation and understanding.
  - You don't always have to speak, especially if there are three members on the team.

Ask Holy Spirit – Is there more that You want me to say today? Did this person receive the “share of the cake” You wanted to give them?

### B. Administrating prophecy rooms

1. Refer to [Responding to Personal Prophetic Words](#) in the Resource section. Review and discuss together.
2. Refer to [Ministry Feedback Form](#) (See Resource section). Review and discuss.
  - Accountability for the ministry given: Notice the request for the name, email and phone number of the person who received ministry. Team leaders will follow-up two weeks later and contact the person who received ministry. Ask him/her some questions from [Evaluating Prophetic Messages](#) (See Resource section).

**C. Minister to each other** – Be seated in a circle and prophesy to the person two seats to your right. Everyone will hear and observe every person prophesying.

## II. RESOURCE SECTION

### Prophetic Communication Highway<sup>5</sup>

#### A. Signpost #1 – Love of God for us

- His love for us is the on-ramp, the door, into His love for people.
- 1 John 1:7,9,11,17: Dear friends, let us love one another, for love comes from God. Everyone who loves has been born of God and knows God... 9 This is how God showed his love among us: He sent his one and only Son into the world that we might live through him... 11 Dear friends, since God so loved us, we also ought to love one another... 17 This is how love is made complete among us so that we will have confidence on the day of judgment: In this world we are like Jesus.

#### B. Signpost #2 – I want to serve

- My confidence in the love of God influences my desire to pursue love for people. First and second commandment.
- God, give me Your desire to love people through the gift of prophecy.
- We are not called to pursue our own gifting or ministry, but to pursue the love of God for ourselves and other people.

#### C. Signpost #3 – God, I see You are good

- We ask to see God for who He is, on behalf of another. Show me Your heart for this person.
- Let me carry the fragrance of the knowledge of You.
- I want to taste and see Your goodness, and reflect Your goodness to another. (It takes hours, week, months to pursue this depth of the knowledge of God. It is cultivated in your secret place, in communion and meditation upon Him.)
- The first revelation might be a simple critical reality of the situation. We continue to pursue the knowledge of God here, with the spirit of understanding. We look beyond the situation, into God's heart.

#### D. Signpost #4 – My intimacy and friendship with You grows

- Then the Lord said: "Shall I hide from Abraham, what I am about to do"? (Gen 18:17)
- Conversations with God lead to intimacy and friendship with God.
- Prophetic ministry is not about recognition or promotion. Ecc 9:15 Now a poor wise man was found in the city, and he saved the city by his wisdom. Yet no one remembered that poor man.

#### E. Signpost #5 – You give me Your heart's intentions for this person

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<sup>5</sup> Inspired by Graham Cooke, Bob Hartley, *Three Doors to Hearing God's Heart*.

#### PROPHETIC TEAM DYNAMICS

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- I ask questions of Your heart, and You give me Your affection for people.
- You cause me to fall in love with people.
- When I expect God to use me to prophesy, I look for the person who God wants to touch.
- Before opening my mouth, I pray for the person, asking God for His burden. His burden is the weight of His good intentions for them.
- I wait for the revelation of God's heart for the person or situation.

#### **F. Signpost #6 – I will speak Your word of life**

- I am convinced You want to say something to this person through me.
- I to encounter Your name for this person; Your nature; how You are revealing Yourself.
- You convince me that You want to say and do something through me. The communication becomes clear.
- You give me Your affections and words to express Your intentions, what You want to say.

## Helpful Focus Questions<sup>6</sup> and Themes

### A. Begin your inquiry in this way when you are being pressured to provide an answer or specific direction.

1. God what are YOU doing? What aspect of Your nature are You revealing to them?
  - For every believer, God is always conforming into the image of Jesus.
  - The “missing piece” is a lack in the knowledge of God.
2. Who are You saying they are?
3. What season are they in?
4. In this season, what internal response are You looking for from them?
  - How can they agree with You in their inner man?
5. In this season, what external step are You wanting from them?
  - How can they agree with you in a practical way?
  - What is a practical next-step response?

### B. What is a perceived challenge (How are they stuck in focusing on their challenge)?

Refer to “A” for questions.

### C. What is their inheritance?<sup>7</sup>

- Refer to the 7 mountains – education, family, religion, government, media, business/economics, arts
- Who are You saying they are? i.e. bible character
- Related to their inheritance, who are You for them?
- What season are they in related to walking in their inheritance? (celebrate progress)

## Additional Helpful Prophetic Themes

### A. Nine fruits of the Spirit (Galatians 5:22,23): love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control.

### B. Nine gifts of the Spirit (1 Corinthians 12:8-10): wisdom, knowledge, faith, healing, miracles, prophecy, discernment, tongues, interpretation of tongues.

### C. Nine beatitudes (Jesus formed in us, Matthew 5:3-11)

1. Blessed are the poor in spirit, for theirs is the kingdom of heaven.
2. Blessed are those who mourn, for they shall be comforted.
3. Blessed are the gentle, for they shall inherit the earth.

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<sup>6</sup> Helpful Focus Questions, inspired by Michelle Seidler, [www.michelleseidler.com](http://www.michelleseidler.com)

<sup>7</sup> Seven motivation gifts, excerpt from Bob Hartley, [www.bobhartley.org](http://www.bobhartley.org)

4. Blessed are those who hunger and thirst for righteousness, for they shall be satisfied.
5. Blessed are the merciful, for they shall receive mercy.
6. Blessed are the pure in heart, for they shall see God.
7. Blessed are the peacemakers, for they shall be called sons of God.
8. Blessed are those who have been persecuted, for the sake of righteousness, for theirs is the kingdom of heaven.
9. Blessed are you when men cast insults at you, and persecute you, and say all kinds of evil against you falsely, on account of Me.

**D. Seven motivational gifts of Holy Spirit (Romans 12:4-8)**

1. Perceiver, one who clearly perceives the will of God. We have purposely chosen this word rather than the word "prophet" to avoid confusion, since the same root word is also used in the two other categories of gifts. Also, in today's culture the word "prophet" has rather ominous connotations.
2. Server (minister), one who loves to serve others. Another appropriate word is "doer."
3. Teacher, one who loves to research and communicate truth. We almost selected the word "researcher," since that motivation is so strong.
4. Exhorter, one who loves to encourage others to live a victorious life. These are extremely positive people who can equally well be called "encouragers."
5. Giver, one who loves to give time, talent, energy and means to benefit others and advance the Gospel. Another word could be "contributor."
6. Administrator, one who loves to organize, lead or direct. Other words could be "facilitator" and "leader."
7. Compassionate person, one who shows compassion, love and care to those in need. We say "compassion" instead of "mercy" since this word is more comprehensive in today's usage.

**E. Seven Spirits of the Lord (Isaiah 11:2):** Spirit of the Lord, wisdom, understanding, counsel, might, knowledge of God, fear of the Lord.

## Presence-centered Leadership<sup>8</sup>

### Part 1

1. Father, is this field (prophetic ministry) my inheritance?
2. How have You prepared this field so that I can have a harvest?
3. What are Your promises for this assignment, in this field?

### Part 2

1. As a leader, when you partner with God to accomplish a goal, what is your main focus – the to-do list or seeking God's relationship to accomplish what is needed?
2. Who or what am I following -- A task list or what I see Father and Jesus doing?

### Part 3

Let's understand more of Jesus' leadership style. Look at these passages (see passages below): (1) Jesus' relationship with Father, John 5:16-30, and (2) Jesus' relationship with His disciples, Mark 10:42-45. Notice the action words which stand out to you. Underline or write down those words. Ask God how these action words apply to you, in your current roles and season.

**John 5: 16-30** 16 For this reason the Jews persecuted Jesus, [a]and sought to kill Him, because He had done these things on the Sabbath. 17 But Jesus answered them, "My Father has been working until now, and I have been working." 18 Therefore the Jews sought all the more to kill Him, because He not only broke the Sabbath, but also said that God was His Father, making Himself equal with God. 19 Then Jesus answered and said to them, "Most assuredly, I say to you, the Son can do nothing of Himself, but what He sees the Father do; for whatever He does, the Son also does in like manner. 20 For the Father loves the Son, and shows Him all things that He Himself does; and He will show Him greater works than these, that you may marvel. 21 For as the Father raises the dead and gives life to them, even so the Son gives life to whom He will. 22 For the Father judges no one, but has committed all judgment to the Son, 23 that all should honor the Son just as they honor the Father. He who does not honor the Son does not honor the Father who sent Him. 24 "Most assuredly, I say to you, he who hears My word and believes in Him who sent Me has everlasting life, and shall not come into judgment, but has passed from death into life. 25 Most assuredly, I say to you, the hour is coming, and now is, when the dead will hear the voice of the Son of God; and those who hear will live. 26 For as the Father has life in Himself, so He has granted the Son to have life in Himself, 27 and has given Him authority to execute judgment also, because He is the Son of Man. 28 Do not marvel at this; for the hour is coming in which all who are in the graves will hear His voice 29 and come forth – those who have done good, to the resurrection of life, and those who have done evil, to the resurrection of condemnation. 30 I can of Myself do nothing. As I hear, I judge; and My judgment is righteous, because I do not seek My own will but the will of the Father who sent Me.

**Mar 10:42-45** 42 But Jesus called them to Himself and said to them, "You know that those who are considered rulers over the Gentiles lord it over them, and their great ones exercise

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<sup>8</sup> Resource: Bill Johnson, Bethel Church Redding

*authority over them. 43 Yet it shall not be so among you; but whoever desires to become great among you shall be your servant. 44 And whoever of you desires to be first shall be slave of all. 45 For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.*

**Part 4 Home-task**

1. Performance-oriented leadership is a natural part of our old man. If our old man is still alive and wants recognition by a leadership role, this will pull us into a worldly leadership style. Ask Holy Spirit to show you if there are any places in your heart that are more performance-focused than relationship-focused.
2. Consider the projects you are currently are working on. Read Luke 10:38-42. Ask Jesus to show you His heart plans and desires for each of your projects. Ask Him to show you how to join Him in the project, rather than performing for Him or others.

Are you working on any tasks or projects that are not inspired by what Father is doing? How can you allow God to be the center-focus? In what way will this impact the people you are leading?



## Evaluating Prophetic Messages

- Does the message align with scriptural principles?
- Does your spirit man receive it (but maybe not your emotions or mind)?
- Does the message seem like an absolute promise or a potential one?
- Does the message seem like a now word or just a possibility?
- What is the fruit of the message – righteousness, peace and joy, or fear, confusion, anxiety?
- Give gentle but honest feedback.
- Let them know how the message blessed you or encouraged you.
- If the message is a “miss,” kindly and truthfully say why. Be simple and brief.

## Prophetic Activation Exercises<sup>9</sup>

### A. What are Prophetic Activation Exercises?

1. Prophetic activation exercises are small group activities with the primary purpose of practicing to hear God's voice and to grow in the prophetic by ministering prophetically to one another. They focus on equipping through practice, although short teachings and responses to questions will definitely be an irreplaceable part of them.
2. Positive prophetic experiences in a safe environment cause our faith to grow and equip us to walk in our gifts in other places with the expectancy that God is going to move through us.
3. Often we fail to hear God's voice because we do not know how God is speaking to us. Prophetic activities broaden our understanding and sensitivities to the way God uses to talk to us.
4. Prophetic activation exercises are meant to equip with practical tools for hearing the voice of God. Eventually you will be able to utilize those tools in every sort of situation: during ministry time at your local church, in everyday life conversations with others, while writing emails or simply praying for others in your private time with the Lord. They will help you flow in the prophetic in your everyday life.
5. Most importantly, prophetic activation groups provide a place where you can hear the voice of a loving God who so desires to share His love with us. In those places, we experience how much He loves us while we minister to others and others minister to us. This will tremendously refresh and deepen our personal relationship with God. Becoming a friend of God, being able to hear His voice and having real conversations with Him – that is what it is all about.

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### B. Basic Activation Exercises - Activating the Prophetic

1. This is a list of some basic activation exercises which are good to start with. They also resemble the most common channels through which God talks to us.
2. The majority of those exercises focus on one specific channel of how God talks to us. We need to realize that by doing so in practice we are not limiting God but sensitizing ourselves to specific ways in order to grow more comfortable and confident in them. Still we don't want to pick our favorite way long-term. Although for a season God may use one or another way more, limiting ourselves to our favorite method will eventually cause us to miss much of what He has to say. In His creativity, God likes to use all kinds of ways to talk to us.
3. **Using Item** – Choose a certain theme as a guideline for this group exercise (color, season, room, movie-character, comic-character, bible-character, book of the bible, form of water, ...) and tell it to the group. Then everyone asks God what specific item within this topic

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<sup>9</sup> Schafer Benjamin, *Prophetic Activation Exercises*, <https://yearningheartsjourney.blogspot.com/2012/02/prophetic-activation-exercises.html>

the person on their right represents (for instance color → red) and then ask Him why (prophetic interpretation).

- Basically we ask: 1) Jesus, what color is the other person like? 2) Why? What does that mean?
  - I found that this is the easiest way to get started in the prophetic for those who are completely new because it already limits the options down to a few. Often we don't hear God's voice because we don't tune in. Limiting the options helps us to know what to tune in to and what we can expect God to talk to us. However, reducing the choices for the first step does not at all narrow down what God eventually says in the second step.
  - This is not manipulating God. It's taking the first steps. A toddler is still walking even though he is holding onto the hand of the father. It's completely the same here. It's a sort of prophetic "walking aid" and God knows we need it especially in the beginning.
4. **Scripture** – Ask God that He would give you a Bible verse for the other person. Then ask Him for one specific aspect/word/part of this verse that He highlights for the one you are ministering too. Then ask Him what He wants to tell the other person through it.
    - One of the pitfalls with this option is that people start to preach the Word. We don't want to explain the other person what the Bible verse means but what God wants to say through this verse to the other person. It's a prophetic exercise in which we want to hear the personal message that is on God's heart right now specifically for the one we are ministering to.
  5. **Picture** – Ask God to give you an inner picture (or vision = animated picture) for another person. Ask Him what He wants to tell them through it.
  6. **Emotional Feeling** – Ask God to let you feel a certain emotion. Then ask God what it means for the other person, what exactly He wants to say through that.
  7. **Physical Sensation** – Ask God for a physical sensation and then what it means.
    - God often uses this way to highlight body parts that He wants to heal in the one we are praying over. We might for instance feel a sudden light stinging pain in our left knee while praying for someone. God might want us to pray for the left knee of the other person. As you simply share it don't be surprised when they confirm that they have complications with this specific body part. This happens very often because God likes to raise our faith through such an occasion.
  8. **Word of Knowledge** – This means we want God to give us a specific word or phrase for the other person – like a word suddenly popping into our minds. This can be anything and talk about anything (for example a street name, a number, one single word, a sentence, even a song). In a second step ask God what He wants to tell the other person through it.
    - Don't forget that it can have literal and/or symbolic meaning.
    - God can refer to past, present and/or future.

- Sometimes it can be enough to share what we got and the person we are ministering to will directly understand what it means, especially if we simply don't seem to get an interpretation.
- Even though God likes symbolism and enjoys speaking even through very strange things, don't get weird here.

### C. Intermediate Activation Exercises - Improving the Prophetic

1. The purpose of these intermediate exercises is to progress in the use of the prophetic. They are based on the basic methods we have learned in the previous chapter but intend to help us improve specific areas of the prophetic (which is underlined in each description).
2. **Any Way** – Here simply all of the above methods (the basics) are applicable. The purpose of this exercise is to help us stay sensitive to multiply channels at the same time as we eventually don't want limit our focus to one single way while ministering prophetically.
3. **Favorite Way Excluded** – This exercise is very similar to the last one, but here everyone is asked to purposefully exclude the channel through which they hear God speak most easily. As mentioned earlier we all are tempted to pick our favorite method. This exercise is supposed to avoid that by encouraging us to grow more comfortable in the ways different to those we prefer. It will help us to be more attentive to the variety of the ways God talks to us.
4. **Journaling** – Ask God for a short prophetic sentence, message, just one sentence with no more than 20 words. Write it down. Then ask God to highlight one single word of this sentence and ask God for more understanding of this word. Integrate those meanings into the start-sentence. The purpose of this exercise is to pursue deeper understanding of what God shows us, rather than just delivering the message right away. We want to value what God shows us and seek Him for more understanding of what He speaks before we move on to something new. By doing this we increase accuracy and impact of the one prophetic word we give.
  - This exercise can be repeated with the same beginning sentence.
5. **Meditation in Silence** – This exercise is very similar to the last but a bit more advanced in that it skips the writing down part. We ask God for a prophetic message, picture or whatever and then meditate on it for 5 or 10 minutes. We don't give it right away. We explore it with Jesus by asking Him to show us more about every single aspect of what He initially showed us. The purpose of that is to help you stay focused on one prophetic word for a longer time and to go deeper in it. You will be surprised about how comprehensive your prophecy will be after 5 or 10 minutes.
6. **"God, what do You think of me?"** – Everyone takes a sheet of paper and a pen. We start with writing down a personal question (a very good one is "God, what do You think/feel when You look at me?") and then we get quiet, listen and write down everything that comes to our minds. The purpose of this exercise is to grow more comfortable hearing God for ourselves which will tremendously enrich our private time and relationship with Him.
  - One of the biggest challenges in hearing God's voice is to discern it from our own thoughts. This is what God's voice sounds most similar to because the

Holy Spirit dwells within us and so He speaks from the same direction that our own thoughts come from.

- Many will hardly write down anything because they constantly think it's their own thoughts. They block themselves. A much better approach is to write down **everything** that comes to our mind after asking Jesus the question. Don't try to discern right away, just write it all down. Don't look at the paper for a day or two and then read it again. It will be much clearer to you now what was really God and what He was not.

7. **Unknown Person** – Often we are tempted to prophesy out of our knowing and what we see. Especially among friends, prophesying can be a tough thing because we already know them so well. This exercise is meant to avoid this pitfall and to help us get comfortable in using the prophetic without knowing the person.

**Method 1** – The leader will secretly assign one person in the group as the target for prophetic ministry. However, the leader won't tell anyone who he or she picked. Then the group begins to prophesy over person xyz not knowing who they are actually ministering to. Only at the end the leader will reveal who was chosen. However, often the assigned person will have already realized by that point that they were prophesying over him or her.

**Method 2** – This is just another method for the last exercise: In an even-numbered group let everyone draw a lot with a number that they will keep a secret. This will be their number. Then collect the lots and let everyone draw another number. This will be the number they will prophesy over. (Repeat if someone drew their own number.) Now everyone has time to ask God for a prophecy for the second number they drew. When sharing, let one after another say first the number and then give the prophecy (without the addressed number revealing that it's them). Only when everyone finished, let people reveal which number they were and how accurate the prophetic word was they received.

#### D. Advanced Activation Exercises - Growing in the Prophetic

1. This collection contains exercises that are best done with a group that has already had some experience in the prophetic as these exercises combine aspects of the basic and intermediate activations. They tend to be much closer to prophetic ministry as it may occur in a group or even congregational context and will empower us to flow with others in corporate settings.
2. **Building on Prophecies / Team Ministry** – The previous exercises were primarily done in groups of 2. However, you can open them up for team ministry. Out of the group of two, the partner publicly gives a prophetic word for the other person. After that, it will be open for everyone to build on that specific word by adding meaning, depth, interpretation, application and so on. This will help grow in ministering prophetically as a team to one person.
3. **Receiving Corporate Words** – Instead of ministering to individuals, this activation is about speaking to an entire group. This can also include that the word is addressed to individuals within the group but is primarily focused on the group as a whole. It's similar

to when a pastor gives a word of knowledge from the front and then invites people to come up for prayer. Here the prophetic word can be instructions to pray for a certain person in the group (or anything else), a certain corporate word of wisdom regarding the group, or even a specific word addressed to a person within the group (even when it's not clear yet who it is). This exercise is designed to help us make the step from ministering to individuals to ministering to a group or entire congregation.

4. **Prophetic Prayer** – Form groups of two (at best people who don't know each other so well). One person is praying the other is receiving. The praying person gets silent and listens to what God is saying. Then, without the other person having said anything, you just pray what you feel God is showing to you over the other person. Take time to focus again, be silent and hear again during the time of prayer. It's ok if there is silence for some time. Do this for 5 minutes, then switch. This is less about prophesying than about growing in prophetic intercession (= praying what God tells us to pray), which will enable us to pray over others more powerfully.
5. **Focus on "How"** - Deliver a prophetic word and watch the way you deliver it, try to do it as integratively as possible (voice, face expressions, gestures and so on). The purpose of this exercise is increasing coherence of what we say and how we say it, thus making it easier for people to receive our prophecy and decreasing doubt and distraction. We don't only want to deliver a message, but also the heart of God (feelings, hope, mercy, love, ...) that He carries towards this person.
6. **Free Prophetic Ministry to Volunteers** – You are going to prophesy as a team of 3 or 4. Previously, find people outside of your group and ask them if they would volunteer for your group for 10 minutes and in return receive a blessing. As a team minister prophetically to the volunteer for 10 minutes, while all the volunteer has to do is sit and listen. Place specific emphasis on flowing together as a team and building on each others' prophecy as long as the Spirit speaks. Pray before the session and after it. Give the volunteer the ability to give feedback and ask questions if necessary.
  - For reasons of memory, ease, later testing and accountability it is recommended to have one person in your group write down the main points and hand it to the volunteer at the end. Even better is to record the whole session and send the audio file to them.
  - It needs good preparation and empathy as you begin to minister to people who perhaps have never experienced prophetic ministry before. Shortly explain what you are going to do and the biblical foundation for it. Reduce prejudices and make them feel comfortable.

## Preparing for Prophetic Ministry. Briefing. Debriefing

### A. Preparing for prophetic ministry. Before you arrive to ministry location.

1. Spend time before the Lord, turning your heart to Him. Look at Him. Ask for a clear heart before Him. Let your arms and eyes be wide open before Jesus.
2. What do you do to prepare for a prayer or worship set? Prophetic ministry is similar in preparation.
3. Ask for His grace to be upon your lips. Grace-filled words toward God and to His people. *My heart overflows with a noble theme. I recite my verses for the king. My tongue is like the pen of a skillful writer. You are the most excellent of the sons of men. Grace has anointed your lips, therefore God has blessed you forever.* (Psalm 45:1-2) Grace-to be gracious, show favor, to have mercy upon.

### B. Briefing

1. It doesn't work well to skip the brief. Why? Because we are not robots and neither is God. Briefing is for relationship.
2. If there is more than one ministry team- All teams meet together for a few minutes. Together, declare God's goodness and worship Him; pray in the Spirit.
3. Pray for each other. Bless each other to joyfully receive the Spirit of Prophecy and all that He wants to give.
4. Then, go to your ministry room and establish a Presence-filled atmosphere.
5. Invite Holy Spirit's full presence. Declarations: We want You. We need You. Spirit of Prophecy, fill this room & our hearts.
6. Ask Holy Spirit for His help to rid ourselves of tiredness, negativity, anxiety.
7. Holy Spirit, we receive Faith, Hope, Love.
8. Declarations: We expect to meet Jesus here. We expect to love Him well by loving His Bride.
9. Declaration: We set our hearts and minds to agree with You.

### C. During Ministry Session

1. When the ministry receiver enters the room, please stand up and graciously receive him. Welcome him into the room. Encourage him to be relaxed and receive God's gift for him today. (Let us remember that we are ministering to royalty-- Jesus' Bride and Father's sons.) Introduce yourself and team members, first name. And what is your name?
2. Please let your demeanor reflect light, life, hope, love.
3. Explain what will happen: We are meeting today to pray for you and ask the Lord what gift of encouragement does He want to give you today; specific prayer requests and counseling are not our focus today.

#### PROPHETIC TEAM DYNAMICS

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- There might be a few minutes of quiet prayer before we begin to say what we feel like God wants us to share with you.
  - Please feel free to record this session on your personal phone.
  - We will begin by praying.
4. Begin praying: Holy Spirit, let all of us see Jesus and Father. We want to know what You are doing and saying.
  5. Starting with the team leader, begin sharing the interpretation of what you received from the Lord. Let each team member's word connect with the team member's words. Please let your demeanor reflect Light, Life, Hope, Love.
  6. At the end of the session, briefly pray that the words which were spoken will give life and light. That the person will increasingly experience God's deep love for them.
  7. Stand up, thank him for being here, and usher him to the door. (Prophecy team facilitator/schedule will give feedback form and [\*Responding to personal prophetic word.\*](#))

#### D. Debriefing

1. First, thank Holy Spirit for His faithfulness and generosity.
2. Team leader - Ask team what was effective; what worked well. (Receive responses from the team)
3. Leader - Give examples of additional things done well.
4. Leader - Ask team what could be done more effectively. (Receive responses from team).
5. Leader - You will either agree or disagree with Number 4.
6. Leader - Give insight for how to do it better.
7. Leader - Even if it was excellent in all ways, say "Here's another way to do this better." In other words, offer a way to grow.
8. Leader - End debrief with a warm thank you for their ministry.



## Responding to Personal Prophetic words

### A. Pray about your prophecy. Talk to God. Communicate with Him.

Let the word open more intimacy with God.

- Let the word bring you into a place of dialogue with God.
- Seek confirmation that the word is from God.
- Ask for more insight about the word.

### B. Pray for the fulfillment

If God speaks the word directly to you and you know it is from Him, then receive it as truth and pray from that perspective

- Don't ask Him for it, but call forth the promise instead. We agree and call it forth by declaration. Even if it is ten years out. Believe who He is in it.
- If we are still "asking" then we don't fully believe it yet.
- Even if we aren't fully confident, when we choose to step out and declare, it builds our faith.
- And if we know we are receiving it, we thank Him for it. Thanking is another place of agreeing. It builds gratitude, which increases that face-to-face encounter with Him.

### C. Record your prophetic words

- Write your personal prophecies in a place where it is easy to review them.
- If possible, keep an audio copy of prophecies that you have received. Sometimes we receive a special impartation by hearing which we might not be able to receive through writing or reading it.

### D. Review them

- Those which have come to pass are reminders of God's faithfulness.
- Prophecies for your future can help strengthen you and keep you focused.

### E. Make good use of the power of the prophecy

*Timothy, my son, I give you this instruction in keeping with the prophecies once made about you, so that by following them you may fight the good fight. (1 Timothy 1:18)*

- Personal prophecies helped Timothy focus his life and ministry calling
- Anchor your prophecy to scripture and pray and declare God's truth about your life. This will build your faith and counteract discouragement.
- Remember that God is sovereign – no one except we ourselves can stand in the way of a true word from God coming to pass.

## F. Testing prophecy

*Do not treat prophecies with contempt. Test everything. Hold on to the good. (1 Thess 5:19-21)*

*Let two or three prophets speak, and let the others judge. (1 Cor.14:29)*

- Be careful with considering a quick change of direction in response to a prophecy. Prophecy can easily relate to the distant future.
- Do not make any major life or directive decisions based on words given in this context unless confirmed by other sources of guidance. i.e. Scripture, spiritual authorities over your life, spouses and other family members, other sources of counsel, confirmations through personal peace, circumstances, witness by others involved with a decision, etc.
- Is Jesus at the center of the message? The word reflects Jesus' character.
- Is the message biblical; does it align with scriptural principles?
- How does my heart receive what was said? Comfortable or uncomfortable? Sometimes a true word will feel uncomfortable.
- You are not obligated to receive the message. It is your choice.
- The word will mostly confirm what you have already sensed from God, or it is consistent with how God has created you (personality, how you think, etc.).
- Accountability. Is my church leadership or advisory board comfortable with the word?
- Timing. Sometimes we aren't sure if a word of from God until it is fulfilled.
- You may not immediately recognize if the prophecy is timely and relevant. Sometimes understanding and applying the prophecy remains a mystery in the current season. And only after a while you get understanding and encouragement - the puzzle pieces connected, and everything fell into place.
- From whom are you receiving the word?
- Discern the good fruit in the life of the minister; Don't be impressed with charisma personality or prophetic giftedness. Look for integrity; You don't want prophecy which flatters you or seems to attract you to the person, instead of drawing you closer to Jesus.

## G. Allow the Prophecy to Enlarge your Vision

- Prophetic words can stretch us- our view of how God feels about us, our identity, who God is, and what is possible through us when God ordains it.
- A personal prophecy is an invitation from the Father to see ourselves as He sees us.

## Feedback form

Name and Surname \_\_\_\_\_

City/town \_\_\_\_\_

Church \_\_\_\_\_

When did you get acquainted with the prophetic Ministry? \_\_\_\_\_

Did the received prophetic word resonate in your heart? ☐ Yes / ☐ No

If Yes, then share with us your short testimony \_\_\_\_\_

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### **III. HANDOUTS**

For your convenience, we reformatted the resource materials and created one-page handouts. Feel free to copy and distribute.

## PROPHETIC COMMUNICATION HIGHWAY

### A. Signpost #1 – Love of God for us

- His love for us is the on-ramp, the door, into His love for people.
- 1 John 1:7,9,11,17: Dear friends, let us love one another, for love comes from God. Everyone who loves has been born of God and knows God... 9 This is how God showed his love among us: He sent his one and only Son into the world that we might live through him... 11 Dear friends, since God so loved us, we also ought to love one another... 17 This is how love is made complete among us so that we will have confidence on the day of judgment: In this world we are like Jesus.

### B. Signpost #2 – I want to serve

- My confidence in the love of God influences my desire to pursue love for people. First and second commandment.
- God, give me Your desire to love people through the gift of prophecy.
- We are not called to pursue our own gifting or ministry, but to pursue the love of God for ourselves and other people.

### C. Signpost #3 – God, I see You are good

- We ask to see God for who He is, on behalf of another. Show me Your heart for this person.
- Let me carry the fragrance of the knowledge of You.
- I want to taste and see Your goodness, and reflect Your goodness to another. (It takes hours, week, months to pursue this depth of the knowledge of God. It is cultivated in your secret place, in communion and meditation upon Him.)
- The first revelation might be a simple critical reality of the situation. We continue to pursue the knowledge of God here, with the spirit of understanding. We look beyond the situation, into God's heart.

### D. Signpost #4 – My intimacy and friendship with You grows

- Then the Lord said: "Shall I hide from Abraham, what I am about to do"? (Gen 18:17)
- Conversations with God lead to intimacy and friendship with God.
- Prophetic ministry is not about recognition or promotion. Ecc 9:15 Now a poor wise man was found in the city, and he saved the city by his wisdom. Yet no one remembered that poor man.

### E. Signpost #5 – You give me Your heart's intentions for this person

- I ask questions of Your heart, and You give me Your affection for people.
- You cause me to fall in love with people.
- When I expect God to use me to prophesy, I look for the person who God wants to touch.
- Before opening my mouth, I pray for the person, asking God for His burden. His burden is the weight of His good intentions for them.
- I wait for the revelation of God's heart for the person or situation.

### F. Signpost #6 – I will speak Your word of life

- I am convinced You want to say something to this person through me.
- I to encounter Your name for this person; Your nature; how You are revealing Yourself.
- You convince me that You want to say and do something through me. The communication becomes clear.
- You give me Your affections and words to express Your intentions, what You want to say.

## HELPFUL FOCUS QUESTIONS AND THEMES

### A. Begin your inquiry in this way when you are being pressured to provide an answer or specific direction.

1. God what are YOU doing? What aspect of Your nature are You revealing to them?
  - For every believer, God is always conforming into the image of Jesus.
  - The "missing piece" is a lack in the knowledge of God.
2. Who are You saying they are?
3. What season are they in?
4. In this season, what internal response are You looking for from them?
  - How can they agree with You in their inner man?
5. In this season, what external step are You wanting from them?
  - How can they agree with you in a practical way?
  - What is a practical next-step response?

### B. What is a perceived challenge (How are they stuck in focusing on their challenge)?

Refer to "A" for questions.

### C. What is their inheritance?

- Refer to the 7 mountains – education, family, religion, government, media, business/economics, arts
- Who are You saying they are? i.e. bible character
- Related to their inheritance, who are You for them?
- What season are they in related to walking in their inheritance? (celebrate progress)

### Additional Helpful Prophetic Themes

#### A. Nine fruits of the Spirit (Galatians 5:22,23): love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control.

#### B. Nine gifts of the Spirit (1 Corinthians 12:8-10): wisdom, knowledge, faith, healing, miracles, prophecy, discernment, tongues, interpretation of tongues.

#### C. Nine beatitudes (Jesus formed in us, Matthew 5:3-11)

1. Blessed are the poor in spirit, for theirs is the kingdom of heaven.
2. Blessed are those who mourn, for they shall be comforted.
3. Blessed are the gentle, for they shall inherit the earth.
4. Blessed are those who hunger and thirst for righteousness, for they shall be satisfied.
5. Blessed are the merciful, for they shall receive mercy.
6. Blessed are the pure in heart, for they shall see God.
7. Blessed are the peacemakers, for they shall be called sons of God.
8. Blessed are those who have been persecuted, for the sake of righteousness, for theirs is the kingdom of heaven.
9. Blessed are you when men cast insults at you, and persecute you, and say all kinds of evil against you falsely, on account of Me.

#### D. Seven motivational gifts of Holy Spirit (Romans 12:4-8)

1. Perceiver, one who clearly perceives the will of God. We have purposely chosen this word rather than the word "prophet" to avoid confusion, since the same root word is also used in the two other categories of gifts. Also, in today's culture the word "prophet" has rather ominous connotations.
2. Server (minister), one who loves to serve others. Another appropriate word is "doer."
3. Teacher, one who loves to research and communicate truth. We almost selected the word "researcher," since that motivation is so strong.
4. Exhorter, one who loves to encourage others to live a victorious life. These are extremely positive people who can equally well be called "encouragers."
5. Giver, one who loves to give time, talent, energy and means to benefit others and advance the Gospel. Another word could be "contributor."
6. Administrator, one who loves to organize, lead or direct. Other words could be "facilitator" and "leader."
7. Compassionate person, one who shows compassion, love and care to those in need. We say "compassion" instead of "mercy" since this word is more comprehensive in today's usage.

#### E. Seven Spirits of the Lord (Isaiah 11:2): Spirit of the Lord, wisdom, understanding, counsel, might, knowledge of God, fear of the Lord.

## PRESENCE-CENTERED LEADERSHIP

### Part 1

1. Father, is this field (prophetic ministry) my inheritance?
2. How have You prepared this field so that I can have a harvest?
3. What are Your promises for this assignment, in this field?

### Part 2

1. As a leader, when you partner with God to accomplish a goal, what is your main focus – the to-do list or seeking God's relationship to accomplish what is needed?
2. Who or what am I following -- A task list or what I see Father and Jesus doing?

### Part 3

Let's understand more of Jesus' leadership style. Look at these passages (see passages below): (1) Jesus' relationship with Father, John 5:16-30, and (2) Jesus' relationship with His disciples, Mark 10:42-45.

Notice the action words which stand out to you. Underline or write down those words. Ask God how these action words apply to you, in your current roles and season.

John 5: 16-30 16 For this reason the Jews persecuted Jesus, [a]and sought to kill Him, because He had done these things on the Sabbath. 17 But Jesus answered them, "My Father has been working until now, and I have been working." 18 Therefore the Jews sought all the more to kill Him, because He not only broke the Sabbath, but also said that God was His Father, making Himself equal with God. 19 Then Jesus answered and said to them, "Most assuredly, I say to you, the Son can do nothing of Himself, but what He sees the Father do; for whatever He does, the Son also does in like manner. 20 For the Father loves the Son, and shows Him all things that He Himself does; and He will show Him greater works than these, that you may marvel. 21 For as the Father raises the dead and gives life to them, even so the Son gives life to whom He will. 22 For the Father judges no one, but has committed all judgment to the Son, 23 that all should honor the Son just as they honor the Father. He who does not honor the Son does not honor the Father who sent Him. 24 "Most assuredly, I say to you, he who hears My word and believes in Him who sent Me has everlasting life, and shall not come into judgment, but has passed from death into life. 25 Most assuredly, I say to you, the hour is coming, and now is, when the dead will hear the voice of the Son of God; and those who hear will live. 26 For as the Father has life in Himself, so He has granted the Son to have life in Himself, 27 and has given Him authority to execute judgment also, because He is the Son of Man. 28 Do not marvel at this; for the hour is coming in which all who are in the graves will hear His voice 29 and come forth – those who have done good, to the resurrection of life, and those who have done evil, to the resurrection of condemnation. 30 I can of Myself do nothing. As I hear, I judge; and My judgment is righteous, because I do not seek My own will but the will of the Father who sent Me.

Mar 10:42-45 42 But Jesus called them to Himself and said to them, "You know that those who are considered rulers over the Gentiles lord it over them, and their great ones exercise authority over them. 43 Yet it shall not be so among you; but whoever desires to become great among you shall be your servant. 44 And whoever of you desires to be first shall be slave of all. 45 For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.

### Part 4 Home-task

1. Performance-oriented leadership is a natural part of our old man. If our old man is still alive and wants recognition by a leadership role, this will pull us into a worldly leadership style. Ask Holy Spirit to show you if there are any places in your heart that are more performance-focused than relationship-focused.
2. Consider the projects you are currently are working on. Read Luke 10:38-42. Ask Jesus to show you His heart plans and desires for each of your projects. Ask Him to show you how to join Him in the project, rather than performing for Him or others.

Are you working on any tasks or projects that are not inspired by what Father is doing? How can you allow God to be the center-focus? In what way will this impact the people you are leading?

### EVALUATING PROPHETIC MESSAGES

- Does the message align with scriptural principles?
  - Does your spirit man receive it (but maybe not your emotions or mind)?
  - Does the message seem like an absolute promise or a potential one?
  - Does the message seem like a now word or just a possibility?
  - What is the fruit of the message – righteousness, peace and joy, or fear, confusion, anxiety?
  - Give gentle but honest feedback.
  - Let them know how the message blessed you or encouraged you.
  - If the message is a “miss,” kindly and truthfully say why. Be simple and brief.
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## PREPARING FOR PROPHETIC MINISTRY. BRIEFING. DEBRIEFING

### A. Preparing for prophetic ministry. Before you arrive to ministry location.

1. Spend time before the Lord, turning your heart to Him. Look at Him. Ask for a clear heart before Him. Let your arms and eyes be wide open before Jesus.
2. What do you do to prepare for a prayer or worship set? Prophetic ministry is similar in preparation.
3. Ask for His grace to be upon your lips. Grace-filled words toward God and to His people. *My heart overflows with a noble theme. I recite my verses for the king. My tongue is like the pen of a skillful writer. You are the most excellent of the sons of men. Grace has anointed your lips, therefore God has blessed you forever.* (Psalm 45:1-2) Grace-to be gracious, show favor, to have mercy upon.

### B. Briefing

1. It doesn't work well to skip the brief. Why? Because we are not robots and neither is God. Briefing is for relationship.
2. If there is more than one ministry team- All teams meet together for a few minutes. Together, declare God's goodness and worship Him; pray in the Spirit.
3. Pray for each other. Bless each other to joyfully receive the Spirit of Prophecy and all that He wants to give.
4. Then, go to your ministry room and establish a Presence-filled atmosphere.
5. Invite Holy Spirit's full presence. Declarations: We want You. We need You. Spirit of Prophecy, fill this room & our hearts.
6. Ask Holy Spirit for His help to rid ourselves of tiredness, negativity, anxiety.
7. Holy Spirit, we receive Faith, Hope, Love.
8. Declarations: We expect to meet Jesus here. We expect to love Him well by loving His Bride.
9. Declaration: We set our hearts and minds to agree with You.

### C. During Ministry Session

1. When the ministry receiver enters the room, please stand up and graciously receive him. Welcome him into the room. Encourage him to be relaxed and receive God's gift for him today. (Let us remember that we are ministering to royalty-- Jesus' Bride and Father's sons.) Introduce yourself and team members, first name. And what is your name?
2. Please let your demeanor reflect light, life, hope, love.
3. Explain what will happen: We are meeting today to pray for you and ask the Lord what gift of encouragement does He want to give you today; specific prayer requests and counseling are not our focus today.
  - There might be a few minutes of quiet prayer before we begin to say what we feel like God wants us to share with you.
  - Please feel free to record this session on your personal phone.
  - We will begin by praying.
4. Begin praying: Holy Spirit, let all of us see Jesus and Father. We want to know what You are doing and saying.
5. Starting with the team leader, begin sharing the interpretation of what you received from the Lord. Let each team member's word connect with the team member's words. Please let your demeanor reflect Light, Life, Hope, Love.
6. At the end of the session, briefly pray that the words which were spoken will give life and light. That the person will increasingly experience God's deep love for them.
7. Stand up, thank him for being here, and usher him to the door. (Prophecy team facilitator/schedule will give feedback form and [Responding to personal prophetic word.](#))

### D. Debriefing

1. First, thank Holy Spirit for His faithfulness and generosity.
2. Team leader - Ask team what was effective; what worked well. (Receive responses from the team)
3. Leader - Give examples of additional things done well.
4. Leader - Ask team what could be done more effectively. (Receive responses from team).
5. Leader - You will either agree or disagree with Number 4.
6. Leader - Give insight for how to do it better.
7. Leader - Even if it was excellent in all ways, say "Here's another way to do this better." In other words, offer a way to grow.
8. Leader - End debrief with a warm thank you for their ministry.

## RESPONDING TO PERSONAL PROPHETIC WORDS

### A. Pray about your prophecy.

Talk to God. Communicate with Him.

Let the word open more intimacy with God.

- Let the word bring you into a place of dialogue with God.
- Seek confirmation that the word is from God.
- Ask for more insight about the word.

### B. Pray for the fulfillment

If God speaks the word directly to you and you know it is from Him, then receive it as truth and pray from that perspective

- Don't ask Him for it, but call forth the promise instead. We agree and call it forth by declaration. Even if it is ten years out. Believe who He is in it.
- If we are still "asking" then we don't fully believe it yet.
- Even if we aren't fully confident, when we choose to step out and declare, it builds our faith.
- And if we know we are receiving it, we thank Him for it. Thanking is another place of agreeing. It builds gratitude, which increases that face-to-face encounter with Him.

### C. Record your prophetic words

- Write your personal prophecies in a place where it is easy to review them.
- If possible, keep an audio copy of prophecies that you have received. Sometimes we receive a special impartation by hearing which we might not be able to receive through writing or reading it.

### D. Review them

- Those which have come to pass are reminders of God's faithfulness.
- Prophecies for your future can help strengthen you and keep you focused.

### E. Make good use of the power of the prophecy

*Timothy, my son, I give you this instruction in keeping with the prophecies once made about you, so that by following them you may fight the good fight. (1 Timothy 1:18)*

- Personal prophecies helped Timothy focus his life and ministry calling
- Anchor your prophecy to scripture and pray and declare God's truth about your life. This will build your faith and counteract discouragement.
- Remember that God is sovereign – no one except we ourselves can stand in the way of a true word from God coming to pass.

### F. Testing prophecy

*Do not treat prophecies with contempt. Test everything. Hold on to the good. (1 Thess 5:19-21)*

*Let two or three prophets speak, and let the others judge. (1 Cor.14:29)*

- Be careful with considering a quick change of direction in response to a prophecy. Prophecy can easily relate to the distant future.
- Do not make any major life or directive decisions based on words given in this context unless confirmed by other sources of guidance. i.e. Scripture, spiritual authorities over your life, spouses and other family members, other sources of counsel, confirmations through personal peace, circumstances, witness by others involved with a decision, etc.
- Is Jesus at the center of the message? The word reflects Jesus' character.
- Is the message biblical; does it align with scriptural principles?
- How does my heart receive what was said? Comfortable or uncomfortable? Sometimes a true word will feel uncomfortable.
- You are not obligated to receive the message. It is your choice.
- The word will mostly confirm what you have already sensed from God, or it is consistent with how God has created you (personality, how you think, etc.).
- Accountability. Is my church leadership or advisory board comfortable with the word?
- Timing. Sometimes we aren't sure if a word of from God until it is fulfilled.
- You may not immediately recognize if the prophecy is timely and relevant. Sometimes understanding and applying the prophecy remains a mystery in the current season. And only after a while you get understanding and encouragement - the puzzle pieces connected, and everything fell into place.
- From whom are you receiving the word?
- Discern the good fruit in the life of the minister; Don't be impressed with charisma personality or prophetic giftedness. Look for integrity; You don't want prophecy which flatters you or seems to attract you to the person, instead of drawing you closer to Jesus.

### G. Allow the Prophecy to Enlarge your Vision

- Prophetic words can stretch us– our view of how God feels about us, our identity, who God is, and what is possible through us when God ordains it.
- A personal prophecy is an invitation from the Father to see ourselves as He sees us.

## Feedback form

First and Last Name \_\_\_\_\_

City/town \_\_\_\_\_

Church \_\_\_\_\_

How did you hear about this prophetic  
ministry? \_\_\_\_\_

Did the received prophetic word resonate in your heart? ☐ Yes / ☐ No

If Yes, then share with us your short testimony. If no, please explain \_\_\_\_\_

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